

FOREWORD



The Annual Report Accomplishments for the year 2019 documents the major programs and activities that were undertaken by TESDA Misamis Occidental–Region X.

One of the motivations to address the label of “TESDA Abot-Lahat “is the influential implementation of Social Marketing and Advocacy Campaign for programs and activities in the province.

Consistent with this campaign, partnership, linkages and convergence with other National Government Agencies, Academe, Industries, and the Local Government Units were strengthened, thus, respond to the call of the provincial office to avail with the TESDA offered services increased tremendously.

This can be explained by the large number of clients who availed of TESDA Services along program registration; competency assessment and certification; and scholarship programs which all translated to employment.

As an agency that is leading partner in the development of the Filipino workforce with world-class competence and positive values, we shall be focusing for the training of all types of people especially the young generation, underprivileged, unemployed, and underemployed.

The 2019 provincial accomplishments are attributed to the strong participation and support also of other TESDA partners and policy making body in the province such as: PTESDC, Sangguniang Panlalawigan/Bayan, CTECs and other organized Association in the TVET sector in the province.

May the Almighty God bless us.


ENGR. TALIB R. BAYABAO, DM
Provincial Director

HIGHLIGHTS OF THE ACCOMPLISHMENTS

The accomplishments and initiatives highlighted in this report only articulate the desire of our Secretary Isidro S. Lapeña to empower the unreachable corner of the society through providing responsive skills training that can ignite their journey towards decent life.

The year 2019 was fulfilling and challenging for the Provincial Office of TESDA Misamis Occidental.

Aware of the limited manpower, the operating unit had to work doubly to provide premium services to its clientele. To efficiently address demand of work, the provincial office crafted plans and strategies to implement the deliverables according to its prescribed period, hence, Misamis Occidental Provincial Office was acknowledged by the Regional Office as the most accurate and timely in the submission of reports.

Acknowledging the strong support and guidance from the Regional Office and collective efforts of the dedicated and honed personnel, the provincial office had managed to succeed in providing quality-assured performance.

TVET POLICIES AND PLANS

Skills Demand and Supply Mapping the TESDA Misamis Occidental has updated its Provincial Skills Priorities for 2020 covering the priority sectors in the province. The updated PSP indicates that sixty three percent is Agri-Fishery and Forestry, twelve percent for Health, Social and other Community Services, nine percent Tourism, eight percent for Construction and the rest is below five percent.

One of the significant accomplishments of the TVET Policies is the number of Resolutions passed by the Provincial Technical Education and Skills Development Committee (PTESDC) which are very instrumental in the implementation of various programs, projects and activities of TESDA as a whole.

PTESDC is continuously updating and monitoring the current situation of the TVET sector in the province particularly to the programs which will be directed to be beneficial to the province of Misamis Occidental.

POLICY PROGRAMS

PROVINCIAL TECHNICAL EDUCATION AND SKILLS DEVELOPMENT COMMITTEE (PTESDC) CONDUCTED FOUR (4) MEETINGS



1st Quarter Meeting



2nd Quarter Meeting



3rd Quarter Meeting



4th Quarter Meeting

Provincial Technical Education & Skills Development Committee Members

- | | |
|--------------------------------|---|
| 1. Hon. Phillip T. Tan | - Provincial Governor |
| 2. Ms. Elvira M. Tan | - Industry/Employer, MSMED, Ozamiz City |
| 3. Dr. Marte P. Emperio | - TVET, MOTTIA President |
| 4. Hon. Bernardino B. Tiu, Sr. | - Economic Sector |
| 5. Jane Marie Tabucan | - Government, DTI |
| 6. Engr. Talib R. Bayabao, DM | - Head Secretariat |

PTESDC achieved **122%** Accomplishments of RESOLUTIONS PASSED with eleven (11) outputs out of nine (9) targets.

The following are the resolutions:

1. A Resolution Endorsing the 2019 Provincial Technical Education and Skills Development Committee Work Plan;
2. A Resolution Endorsing the 2018 TESDA-Misamis Occidental Annual Report;

3. A Resolution Endorsing the 2019 TESDA-Misamis Occidental Office Performance and Commitment Review (OPCR);
4. A Resolution Endorsing the 2019-2022 Misamis Occidental Validated Provincial Skills Requirements and Priorities;
5. A Resolution Endorsing Mr. Nixon D. Gabud as Member of PTESDC Representing Labor Sector;
6. A Resolution Allowing the Designated TESDA Misamis Occidental Provincial Office Caretaker to Approve Assessment Request in lieu of the Provincial Director;
7. A Resolution Creating Provincial Taskforce to Monitor the Joint- Delivery Voucher Program-Technical Vocational and Livelihood (JDVP-TVL) implementation of Department of Education;
8. A Resolution Strengthening the Promotion of Apprenticeship and Dual Training System (DTS) in the Province thru the support of Chamber of Commerce and Industry;
9. A Resolution Requesting a Copy of Appointment Letter of the Designated Official Alternate Representative of Gov. Philip T. Tan as PTESDC Chair;
10. A Resolution Approving the Honorarium of Community Training and Employment Coordinators (CTECs);
11. A Resolution Endorsing for the Approval of the Proposed Increase of Honorarium of PTESDC Members from the Private Sectors.

COMMUNITY TRAINING & EMPLOYMENT COORDINATOR'S (CTEC's) ACTIVITY

Type of Activity	Date	Activity
1 st Community Training & Employment Coordinator's Meeting	April 8, 2019 Oroquieta Agro-Industrial School Function Hall	>Presentation of TBCTP for 2019 >Introduce DTI Programs >Request all CTECs to submit list of beneficiaries and their identified qualifications >Presentation of 2019 Scholarship Programs >Submission of training proposals for request of funding from the Regional Office >Discussed plan for Benchmarking in the

		Province of Bukidnon >Discussed about the 2019 National CTEC Assembly in Bohol
2 nd Community Training & Employment Coordinator's Meeting	November 14, 2019 Oroquieta Agro-Industrial School Function Hall	>Report on the National CTEC Congress in Bohol conducted on April 23-25, 2019 >Presentation of proposed CTEC Honoraria endorsed to PTESDC >Presentation of 2019 Scholarship Program Implementation >Disseminate Rice Extension Service Program (RESP) under Rice Competitiveness Enhancement Fund (RCEF) >Provided the "PAUNAWA" on the status of 2018 Starter Toolkits for dissemination to their respective municipalities/cities
3 rd Community Training & Employment Coordinator's Meeting	November 25, 2019 Oroquieta Agro-Industrial School Function Hall	>Presentation of 2019 CBTs conducted >Gathering of community-based training needs for CY 2020 >Assignment of hosting for CY 2020 CTEC meetings >Planning of Capability Building Activity on the 1 st quarter of CY 2020 >Kabalikat Award Guidelines
4 th Community Training & Employment Coordinator's Meeting	December 17, 2019 Chicken Ati-Atihan Function Hall	>Joint Year-end Performance Assessment with PTESDC and TVI's/TTI's >Performance Assessment/Recognition and Awarding of Performers
Regional CTEC 's Assembly	December 20, 2019 Grand City Hotel	>Recognition of officers and members

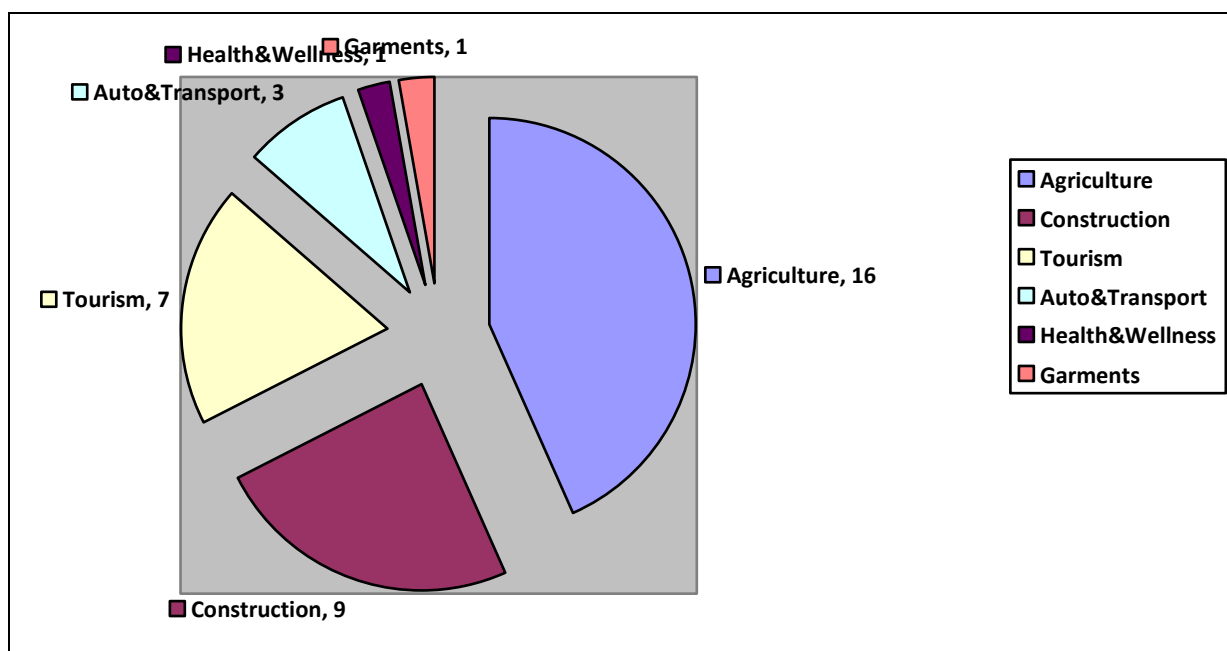


REGULATORY PROGRAMS

Unified TVET Program Registration and Accreditation System (UTPRAS)

TESDA-Misamis Occidental achieved 336% accomplishment in Program Registration for the Thirty Seven (37) TVET Programs processed and registered in various qualifications with the target of 11 programs to be registered and most of these are in Agriculture Sector followed by Construction and Tourism which are the priority sectors in the province, region and national level.

Pie Chart of the distribution of the number of qualification registered by sector in 2019:



Thirteen (13) Technical Vocational Institutions (TVIs) were given the Certificate of Program Registration (CTPR) and Five of these are Farm Schools accredited by ATI-DA.

Below are the qualifications registered in 2019 and the name of the institutions with their address.

	QUALIFICATIONS	NAME OF INSITUTION	ADDRESS
1	Organic Agriculture Production NC II	Southeast Asian Institute of Local Governance, Inc.	Upper Rizal, Oroquieta City

2	Technical Drafting NC II	Archtech Global Institute, Inc	3T Bldg, Bernad Ave., Ozamiz City
3	Heavy Equipment Operation (Wheel Loader) NC II	Archtech Global Institute, Inc	3T Bldg, Bernad Ave., Ozamiz City
4	Heavy Equipment Operation (Backhoe Loader) NC II	Archtech Global Institute, Inc	3T Bldg, Bernad Ave., Ozamiz City
5	Driving NC II	ARMA Technical and Vocational Training School, Inc.	Lapasan, Clarin, Misamis Occidental
6	Dressmaking NC II	North-Western Mindanao School of Technology, Inc.	Port Road, Ozamiz City
7	Carpentry NC II	Oroquieta Agro-Industrial School	Villaflor, Oroquieta City
8	Masonry NC II	Oroquieta Agro-Industrial School	Villaflor, Oroquieta City
9	Massage Therapy NC II	Oroquieta Agro-Industrial School	Villaflor, Oroquieta City
10	Produce Organic Vegetables (Leading to Organic Agriculture Production NC II)	PTC-Misamis Occidental	Panalsalan, Plaridel, Misamis Occidental
11	Service Motorcycle/Small Engine System (Leading to Motorcycle/Small Engine Servicing NC II)	PTC-Misamis Occidental	Panalsalan, Plaridel, Misamis Occidental
12	Bartending NC II	St. John Technical-Vocational Training School, Inc.	Venture Square Bldg., Upper Centro, Tudela, Misamis Occidental
13	Food and Beverage Services NC II	St. John Technical-Vocational Training School, Inc.	Venture Square Bldg., Upper Centro, Tudela, Misamis Occidental
14	Agricultural Crops Production NC III	Sunrise Agri-Fishery Technological Institute, Inc.	Purok 3, San Antonio, Ozamiz City
15	Bread and Pastry Production NC II	Technological Expertise Services of the Philippines, Inc.	Dona Consuelo, Ozamiz City
16	Cookery NC II	Technological Expertise Services of the Philippines, Inc.	Dona Consuelo, Ozamiz City
17	Driving NC II	Technological Expertise Services of the Philippines, Inc.	Dona Consuelo, Ozamiz City
18	Electrical Installation and Maintenance NC II - MTP	Our Lady of Triumph Institute of Technology, Inc,	Banadero, Ozamiz City
19	Construction painting NC II - MTP	Our Lady of Triumph Institute of Technology, Inc,	Banadero, Ozamiz City
20	Masonry NC II - MTP	Our Lady of Triumph Institute of Technology, Inc,	Banadero, Ozamiz City
21	Cookery NC II - MTP	Our Lady of Triumph Institute of Technology, Inc,	Banadero, Ozamiz City
22	Bread and Pastry Production NC II - MTP	Our Lady of Triumph Institute of Technology, Inc,	Banadero, Ozamiz City
23	Food and Beverage Services NC II - MTP	Our Lady of Triumph Institute of Technology, Inc,	Banadero, Ozamiz City
24	Housekeeping NC II - MTP	Our Lady of Triumph Institute of Technology, Inc,	Banadero, Ozamiz City
25	Farm Field School – Modernized Production in High Quality Inbred Rice and Seeds and Farm Mechanization	DP Gold Farm	Sinarabajo, Jimenez, Misamis Occidental
26	Farm Field School – Modernized	MR. DEGA Farm	Manga, Tangub City

	Production in High Quality Inbred Rice and Seeds and Farm Mechanization		
27	Farm Field School – Modernized Production in High Quality Inbred Rice and Seeds and Farm Mechanization	Diwat National High School	Tusik, Bonifacio, Misamis Occidental
28	Produce Organic Vegetable (Leading to Organic Agriculture Production NC II)	Diwat National High School	Tusik, Bonifacio, Misamis Occidental
29	Raise Organic Chicken (Leading to Organic Agriculture Production NC II)	Diwat National High School	Tusik, Bonifacio, Misamis Occidental
30	Produce Organic Concoction and Extracts (Leading to Organic Agriculture Production NC II)	Diwat National High School	Tusik, Bonifacio, Misamis Occidental
31	Produce Organic Fertilizer (Leading to Organic Agriculture Production NC II)	Diwat National High School	Tusik, Bonifacio, Misamis Occidental
32	Maintain Housing, Farm Implement and Surrounding Area (Leading to Animal Production (Ruminants) NC II)	Diwat National High School	Tusik, Bonifacio, Misamis Occidental
33	Perform Pre-Lay Activities (Leading to Animal Production (Poultry-Chicken) NC II)	Diwat National High School	Tusik, Bonifacio, Misamis Occidental
34	Brood and Grow Chicken (Leading to Animal Production (Poultry-Chicken) NC II)	Diwat National High School	Tusik, Bonifacio, Misamis Occidental
35	Maintain Housing, Farm Implement and Surrounding Area (Leading to Animal Production (Ruminants) NC II)	MR. DEGA Farm	Manga, Tangub City
37	Perform Pre-Lay Activities (Leading to Animal Production (Poultry-Chicken) NC II)	MR. DEGA Farm	Manga, Tangub City
37	Brood and Grow Chicken (Leading to Animal Production (Poultry-Chicken) NC II)	MR. DEGA Farm	Manga, Tangub City

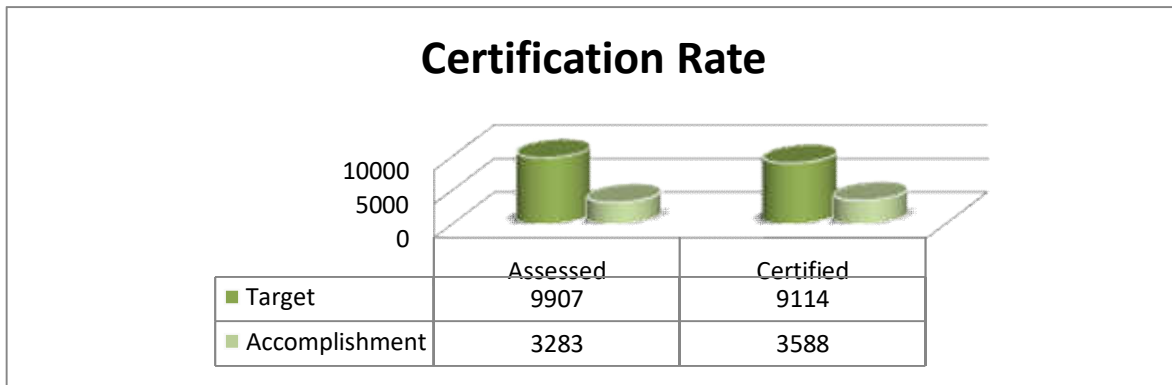
The conduct of the ocular inspection of the tools, equipment and facilities of the TVIs are based on the operating procedures and the Omnibus Guidelines of the Unified TVET Program Registration and Accreditation System (UTPRAS).

The following are some of the pictures taken during the actual ocular inspection conducted by the Provincial Inspection Team headed by the UTPRAS Focal Mr. Austolio V. Igot with the experts and other members of the team.

Competency Assessment and Certification (CAC)

The Provincial Office with assessment target of nine thousand nine hundred seven (9,907) and nine thousand one hundred four (9,114) for Certified was able to accomplish three thousand two hundred eighty three (3,283) or 33% for Assessed

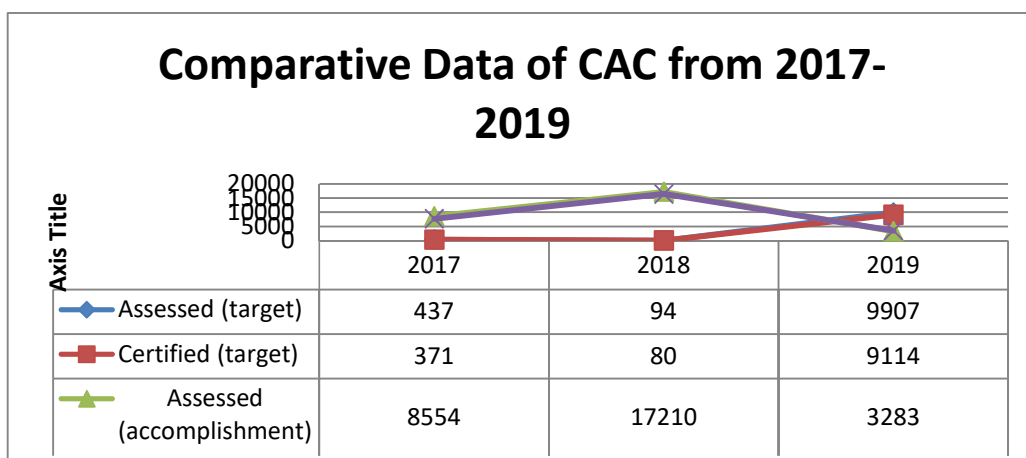
and three thousand five hundred eighty eight or 39% for Certified. The Certification Rate of the Province for 2019 is 92%.



The figure for accomplishments dropped drastically compared to 2018 was due to the end of implementation of Skills Livelihood Program of the Department of Social Welfare and Development and the significant cut in the implementation of Joint- Delivery Voucher Program of Department of Education and increased in target in both deliverables which resulted to a sudden drop in Competency Assessment and Certification accomplishment.

Comparative Data of CAC from 2017- 2019

In 2017, the target for Assessed and Certified is only 437 for Assessed and 371 for Certified. The office accomplished 8,554 for Assessed and 7,765 for Certified. In 2018, the target was decreased to 94 for Assessed and 80 for Certified. The office accomplished 17,210 for Assessed and 16,432 for Certified. By 2019, the target jump to 9,907 for Assessed and 9,114 for Certified. The office accomplished 3,382 for Assessed and 3,588 for Certified.



2017 and 2018 is a prosperous year for CAC due to the implementation of SLP of DSWD and JDVP of Dep-Ed, which resulted to a high accomplishment in terms of assessment. For this reason, the assessment target for 2019 was increased. However, during the year, SLP ended and JDVP was significantly reduced. With the target increased and reduced source of possible assessment, the Provincial Office did not reached the 100% accomplishment.

Competency Assessment and Certification for Workers

Assessment Center	Qualification	Slots Allocation	Balance
Provincial Training Center	Automotive Servicing NC II	10	10
	Electrical Installation and Maintenance NC II	15	0
	Driving NC II	10	3
	Carpentry NC II	10	0
	Masonry NC II	10	0
	RAC Servicing NC II	9	9
	SMAW NC II	18	6
Oroquieta Agro- Industrial School	Electrical Installation and Maintenance NC II	15	9
	SMAW NC II	10	4
	Driving NC II	5	0
Southeast Asian Institute for Local Governance	Agricultural Crops Production NC I	10	1
	Agricultural Crops Production NC II	10	0
TALINO	Agricultural Crops Production NC I	11	11
	Agricultural Crops Production NC III	10	4
Northwestern Mindanao School of Technology, Inc.	SMAW NC I	10	10
	TOTAL	163	67

The province was not able to accomplish all the CACW slots due to various reasons. By 2020, some will be implemented however, it is still uncertain if they can

be counted because they are not yet billed. This is because the figure must be accurately implemented with financial report. The office awaits the advisory of the Central Office if the 2019 CACW can still be implemented in 2020.

Registry of Accredited Competency Assessors and Accredited Assessment Centers (Counted by qualification)

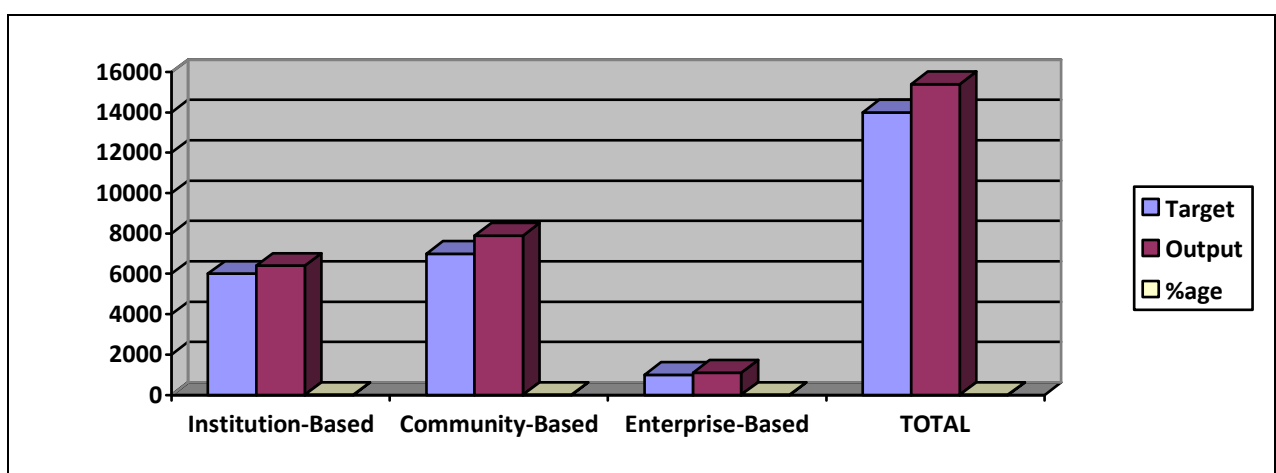
The province has accredited thirty (30) Assessment Center in 2019, this includes new and renewal of accreditation. Thirty two (32) Competency Assessors were also accredited that includes renewal and new accreditation.

MASSIVE TRAINING

Misamis Occidental marks **111%** accomplishments of the number of graduates of the massive training under the three (3) delivery modes of training conducted in 2019. The following are the three (3) delivery modes of training with their accomplishments:

	DELIVERY MODE	TARGET	OUTPUT	% of Accomplishment
1	Institution-Based Training	5,507	6,136	111%
2	Community-Based Training	6,524	7,433	114%
3	Enterprise-Based Training	1,050	915	87%
	TOTAL	13,081	14,484	111%

Below is the Bar Chart of the distribution of targets, graduates and percentage of accomplishments by delivery modes:



One of the memorable graduation ceremonies was held in Panaon, Misamis Occidental with one graduate who is a Person With Different (PWD) Abilities taking

Electrical Installation and Maintenance NC II at Provincial Training Center-Misamis Occidental.

TESD PROGRAMS

SCHOLARSHIP PROGRAMS

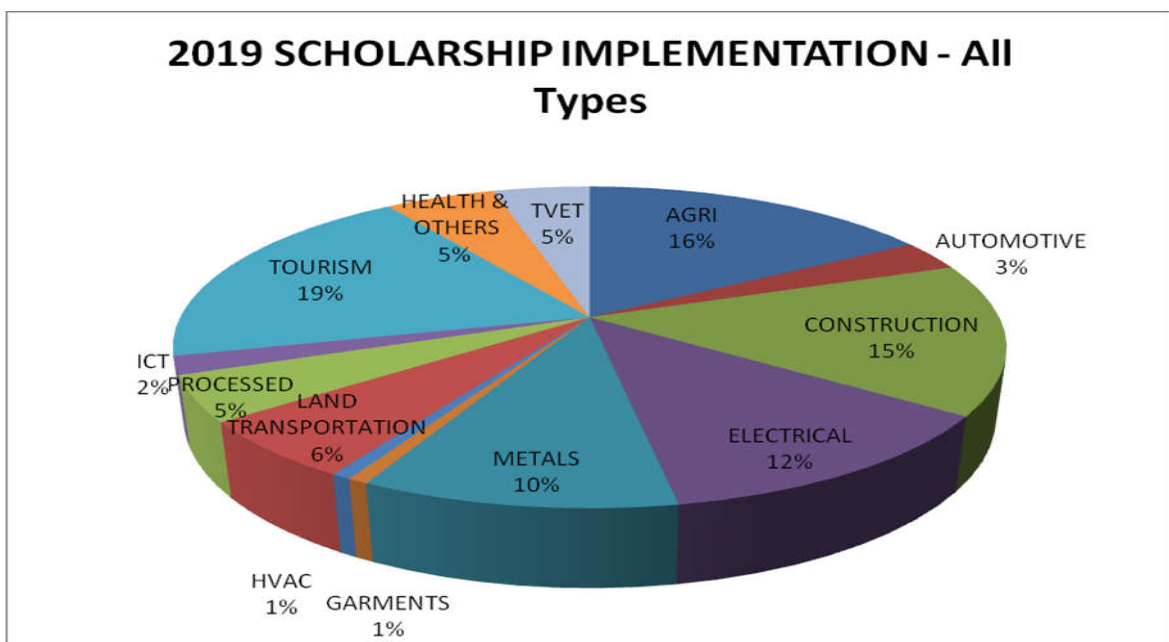
TESDA Misamis Occidental was able to implement efficiently its share of the scholarship allocation and successfully delivered the trainings to various types of beneficiaries in the entire province with the active involvement of the public and private training providers. At the close of CY 2019, few slots still have ongoing training and will be completed in the first quarter of CY 2020.

Performance in the Implementation of 2019 Scholarship Program

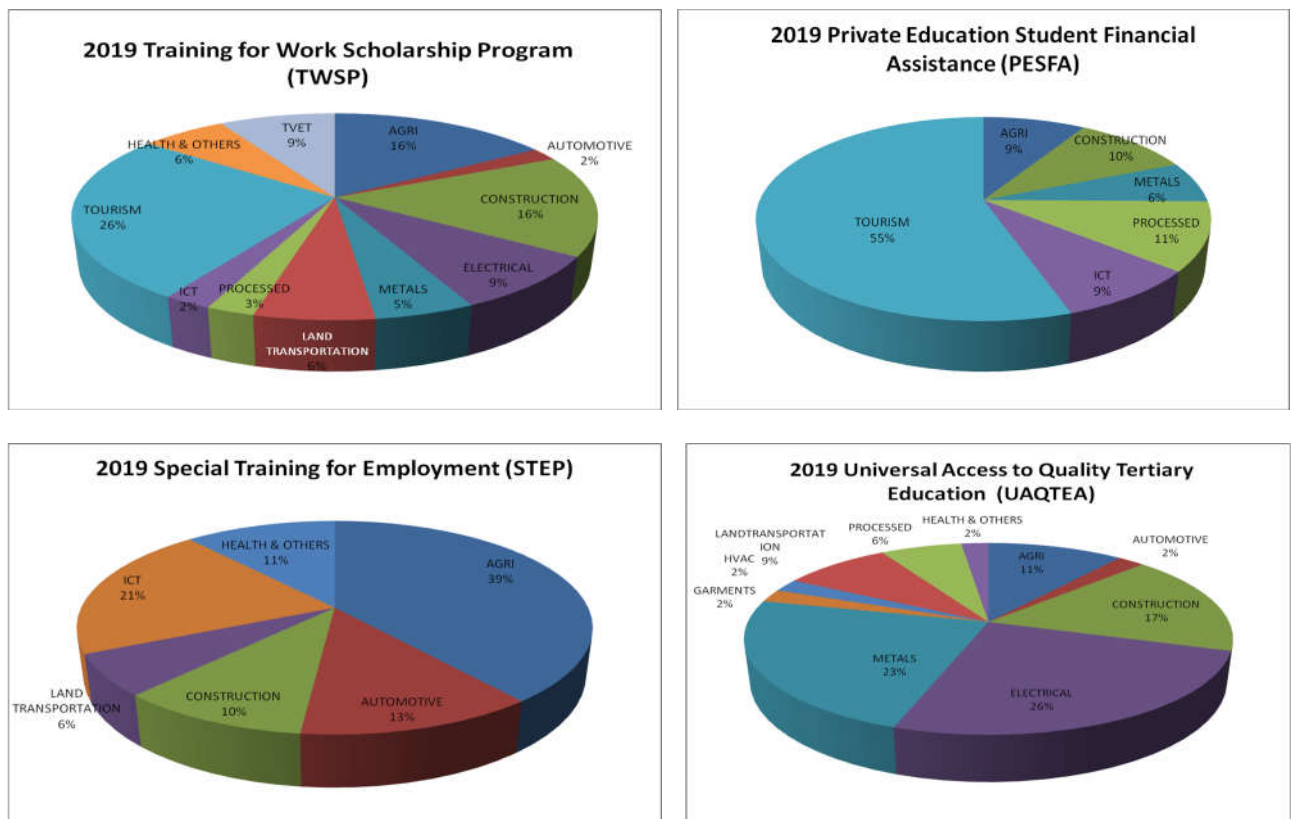
Type of Scholarships	No. of Slots	SCHOLARSHIP IMPLEMENTATION							
		E	%	G	%	A	%	C	%
TWSP-Regular	977	977	100%	977	100%	855	88%	813	95%
TWSP-Special Commitment	593	568	96%	518	91%	453	87%	441	97%
SSTP	87	87	100%	87	100%				
SEN. VILLAR	109	109	100%	109	100%	40	37%	39	98%
SEN. POE	201	201	100%	201	100%	119	59%	119	100%
Continuing Appropriation	38	38	100%	33	87%	33	100%	22	67%
PESFA	230	230	100%	230	100%	201	87%	197	98%
STEP	396	396	100%	356	90%	90	25%	90	100%
UAQTEA	1150	1063	92%	525	49%	489	93%	261	53%
Overall Performance	3781	3669	97%	3036	83%	2280	75%	1982	87%

Data below is the over-all performance of the scholarship implementation in all types of scholarship program.

Tourism (Hotel & Restaurant Services)	-	19%
Agriculture, Forestry & Fishery	-	16%
Construction	-	15%
Electrical & Electronics	-	12%
Metals & Engineering	-	10%
Land Transportation	-	6%
Processed Food & Beverages	-	5%
TVET	-	5%
Health, Social & Other Community Dev. Services	-	5%
Automotive	-	3%
Information and Communication Technology	-	2%
Garments	-	1%
Heating, Ventilation, Airconditioning & Refrigeration	-	<u>1%</u>
TOTAL	-	100%



A detailed presentation shows the distribution of scholarship slots to the different sectors in the Province.



TESDA X- Misamis Occidental embarked into various Technology-based Community Training Programs to the Special Clients

As a continuing effort to help, empower and uplift the lives of the marginalized sectors, TESDA Misamis Occidental implemented Community-based Trainings to the various municipalities of the Province. The target beneficiaries of the said programs are Drug Dependent Surrenderers, Out of School Youth, Solo Parents, Indigenous People, Senior Citizens, PWDs, and Former Rebels.

With these programs it creates opportunities to the people to be responsible and become productive citizens. Part of these training also is to help in the reformation process especially to the Drug Dependent Surrenderers and Former Rebels and help them go back in the mainstream of society.

In 2019, around 1,557 beneficiaries in Misamis Occidental were provided training assistance. The target beneficiaries were also given starter toolkits which will help them to start a small business after the training.

With a strong partnership and coordination with the Department of Trade and Industry, these skills training conducted were incorporated with Entrepreneurship Development Training. The entrepreneurship development training includes financial literacy seminar which provides knowledge in generating small business and become financially literate in the future.

Summary of Technology-based Community Training Conducted in 2019

Training	No. of Beneficiaries	Beneficiaries
Basic Hilot	29	Uniformed Personnel of 10 th IB
Basic Hilot	26	Out of School Youth in Panaon
Bangus Deboning and Processing	51	Women in Oroquieta
Bangus Deboning and Processing	27	Drug Dependent Surrenderers in Jimenez
Peanut Butter Production	22	Drug Dependent Surrenderers in Jimenez
Mango/Pineapple Jam Production	28	Drug Dependent Surrenderers in Jimenez
Chorizo/Longaniza and Tocino Production	25	Drug Dependent Surrenderers in Jimenez
Chorizo/Longaniza and Tocino Production	20	Out of School Youth in Aloran
Mango/Pineapple Jam Production	21	Out of School Youth in Aloran
Pottery Making	19	PWDs in Lopez Jaena
Perform Hand Spa	31	PWDs in Oroquieta
Perform Foot Spa	31	PWDs in Oroquieta
Bangus Deboning and Processing	93	Out of School Youth in Jimenez
Empanada Making	93	Out of School Youth in Jimenez
Fresh Lumpia Making	93	Out of School Youth in Jimenez
Perform Hand Spa	38	Solo Parents in Oroquieta
Perform Foot Spa	38	Solo Parents in Oroquieta
Mango/Pineapple Jam Production	25	Senior Citizens in Aloran
Peanut Butter Production	25	Senior Citizens in Sapang Dalaga
Peanut Butter Production	30	Drug Dependent Surrenderers in MOEDTRC
Chorizo/Longaniza and Tocino Production	30	Drug Dependent Surrenderers in MOEDTRC
Mango/Pineapple Jam Production	25	PWDs in Jimenez
Peanut Butter Production	25	PWDs in Jimenez
Bread and Cake Making	38	Drug Dependent Surrenderers in Ozamiz
Bangus Deboning and Processing	82	Drug Dependent Surrenderers in Bonifacio

Peanut Butter Production	77	Drug Dependent Surrenderers in Bonifacio
Mango/Pineapple Jam Production	75	Drug Dependent Surrenderers in Bonifacio
Chorizo/Longaniza and Tocino Production	80	Drug Dependent Surrenderers in Bonifacio
SMAW NC I	25	Drug Dependent Surrenderers in Tangub
Bangus Deboning and Processing	30	Drug Dependent Surrenderers in Tangub
Chorizo/Longaniza and Tocino Production	30	Drug Dependent Surrenderers in Tangub
Peanut Butter Production	25	Out of School Youth in Sinacaban
Chorizo/Longaniza and Tocino Production	25	Out of School Youth in Sinacaban
Bangus Deboning and Processing	25	Out of School Youth in Sinacaban
Mango/Pineapple Jam Production	25	PWDs in Calamba
Peanut Butter Production	25	PWDs in Tudela
Chorizo/Longaniza and Tocino Production	25	Former Rebels and Indigenous People in Sinacaban
Mango/Pineapple Jam Production	25	Former Rebels and Indigenous People in Sinacaban
Harvest Latex leading to Rubber Production NC II	25	Former Rebels and Indigenous People in Sinacaban
Beauty Care (Nail Care Services) NC II	25	Out of School Youth in Jimenez
Basic Hilot	25	Out of School Youth in Jimenez
Dressmaking NC II	25	Out of School Youth in Panaon

Initiatives for the Implementation of Executive Order No. 70

TESDA Misamis Occidental continues to take a step in solving the insurgency problem and the armed-conflict in the Province. Various skills training and scholarship programs were implemented and facilitated to provide and deliver the need of the marginalized sector in the Province.

As the Chair of the Poverty Reduction Livelihood and Employment Cluster, TESDA-Misamis Occidental initiated skills training intended for the Indigenous People and Former Rebels in the Province of Misamis Occidental. The following are the programs implemented under Technology-based Community Training Programs and SSTP:

Client Type	Scholarship Program	Qualification	No. of Beneficiaries	Training Schedule	Area where the Training is Conducted
Indigenous People and Former rebels	Technology-based Community Training Program	Chorizo/Longaniza and Tocino Production	25	Oct.11- Oct.12,2019	San Lorenzo, Sinacaban
	Technology-based Community Training Program	Mango/Pineapple Jam Production	25	Oct.9-10,2019	San Lorenzo, Sinacaban
	Technology-based Community Training Program	Entrepreneurship Development Training	25	Oct.14-15,2019	San Lorenzo, Sinacaban
	Technology-based Community Training Program	Rubber Production (Harvest Latex)	25	December 5 – 18, 2019	
	SSTP	SMAW NC I	15	Nov. 11- Dec. 24, 2019	Sinacaban and Tudela
	SSTP	Pipefitting NC II	25	Nov.4- Dec. 9, 2019	Sinacaban
	SSTP	Plaster Concrete/Masonry Surface (leading to Masonry NC II)	22	Nov. 4-Nov. 26, 2019	SapangDalaga
	SSTP	Carpentry NC II	25	Oct. 30, 2019- Nov. 26, 2019	SapangDalaga

These training program is geared towards helping the IPs and Former Rebels become competitive and productive individuals, especially in their respective ancestral domain. The purpose of the said skills training programs is to also help in the reformation process of the Former Rebels and for them to go back to the mainstream society.

In coordination with Department Education- Alternative Learning System in Sinacaban, Provincial Agriculture Office in Misamis Occidental and Department of Trade and Industry, the training programs conducted were made possible.

Skills Training in Chorizo/Longaniza and Tocino Production and Mango/Pineapple Jam Production under Technology-based Community Training Programs where 25 IPs and FRs were given starter toolkits and they are also entitled for a training allowance of 60Php/day.



Skills training in Harvest Latex leading to Rubber Production NC-II was conducted by Mr. Joely P. Esparagoza under Technology-based Community Training Programs in San Lorenzo Ruiz, Sinacaban.



Taking the lead in PRLE Cluster in Misamis Occidental

Poverty Reduction, Livelihood and Employment Cluster being one of the 12 Line of Efforts/Clusters of the National Task Force to End Local Communist Armed Conflict plays an important role in resolving the insurgency issues in the country. TESDA being the chair of the PRLE Cluster marshals new strategies that ensure better services for communities, as part of the state's efforts to further promote sustainable and inclusive peace.

TESDA Misamis Occidental took initiatives in the implementation of Executive Order No. 70 and as the head of the PRLE Cluster.

The following are the programs and activities conducted of the PRLE Cluster in Misamis Occidental:

Agreements/ Initiatives	Output
1. 6/27/2019 – TESDA Misamis Occidental headed by Provincial Director Miraluna N. Baje-Lopez met with LTC John P. Andrada, Commanding Officer of the 10 th Infantry Battalion	Discuss the implementation of EO 70 in the Province of Misamis Occidental and to incorporate the 12 Clusters identified by NTF-ELCAC which TESDA is the Chair to one of the 12 Clusters – Poverty Reduction Livelihood and Employment Cluster.
2. 7/29/2019 – Profiling of Prospective IP Trainees for the SSTP Scholarship	Gathered list of possible scholars (IPs and FRs) for possible scholarship programs
3. 7/31/2019 – Closing Ceremony of 10 th Infantry Battalion Soldiers in Hilot (Wellness Massage) NC II	29 Soldiers completed the skills training and 29 if them also passed the Competency Assessment in Hilot Wellness NC II
4. 8/14/19 - Forged Partnership with Balay Silangan, Clarin	Sealed partnership and commitment to help the PWUDs in Clarin
5. 9/12/19 – TESDA Misamis Occidental organized a Coordination Meeting on the Executive Order No. 70 – Poverty Reduction, Livelihood and Employment Cluster Provincial Level together with the National Agencies as members of the PRLE Cluster.	Coordinate and converge with other local and national agencies to attain sustainable peace and resolve the insurgency problems in the Province
6. 9/14/2019 – ECLIP together with the Poverty Reduction Livelihood and Employment Cluster chaired by Engr. Talib R. Bayabao of TESDA Misamis Occidental conducted a Validation and Consultation of Needs in Barangay San Lorenzo, Sinacaban.	Proposed skills training programs in Chorizo/Longaniza and Tocino Production, Mango/Pineapple Jam Production, Rubber Production under Technology-based Community Training Program.
7. 9/19/2019 - Post Activity Meeting of ECLIP and PRLEC Mis Occ Cluster Members after the consultation and workshop at Brgy. San Lorenzo, Sinacaban.	Evaluation of the activity conducted in Brgy. San Lorenzo, Sinacaban
8. 9/30/2019- PRLE Cluster of Misamis Occidental led by Engr. Talib R.	Identified skills training needs in the

Bayabao together with the DILG Misamis Occidental Provincial Director PD Benitez, ECLIP Committee, LGU Oroquieta headed by Mayor Acosta and the whole Provincial Government of Misamis Occidental conducted a Barangay Consultation in Brgy. Toliyok, Oroquieta City	community.
9. Implementation of SSTP to FRs and IPs	About 87 scholars (IPs and FRs) were provided skills training under SSTP

SUPPORT TO OPERATIONS

Partnership and Linkaging

Strengthening the partnership and linkaging of TESDA Misamis Occidental with other NGAs, LGUs, NGOs and Industries is one of the priorities to achieve the goals and objectives of TESDA and to realize the headliner “TESDA Abot Lahat”.

With the continuous effort to implement the government’s strategy on Public and Private Partnership (PPP) approach, TESDA Misamis Occidental maintain the strong partnership of other offices and will still continue to advocate these policy.

These are some of the initiatives of the province to build up strong partnership and linkages scheme:

	AGENCY/OFFICE	POTENTIAL/ GOAL	ACTION TAKEN/ STATUS
1	DPWH	Support to Build, Build, Build Program. Establishment of Training and Assessment Center.	Meetings conducted already with the two (2) District Offices in the province. Contractors’ Forum to be scheduled by DPWH.
2	Department of Education	Joint Implementation of JDVP-TVL Program of the Department of Education in the province in terms of the Technical Vocational Track.	Meetings conducted already with the two (2) District Offices in the province. Attended the Dep.Ed JDVP-TVL Coordinators and Implementors Conference in Oroquieta City
3	10 th IB Philippine Army Command	Joint implementation of EO 70	Conducted various trainings to Former Rebels, IPs, Drug Surrenderer and other special clients.
4	Local	Strengthen the partnership	Conducted the Regular Meetings of the CTECs.

	Government Units (LGUs)	through the active participation of the Community Training and Employment Coordinators (CTECs) in the province.	Various training was implemented in various areas in the province to support the “TESDA Abot Lahat” tagline. CTECs are encouraged and advised to submit Training Proposal for the Technology-Based Community Training Program for 2020 implementation.
5	DSWD	Implementation of trainings to special clients (4Ps beneficiaries, PWD, Solo Parent, Women, etc.).	Conducted several trainings under the Technology-Based Community Training Program (TBCTP) and Scholarships.
6	DOLE	Employment Facilitation and Participation to Job-Fair and Skills Demonstration.	Attended / participated various Job-Fair and Skills Demonstration in the province.
7	Chamber of Commerce and Industry Foundation	Membership to PTESDC. Support to Enterprise-Based Training, Apprenticeship and Dual-Training System.	The Chairperson of the Ozamiz Chamber of Commerce and Industry occupied seat in the PTESDC Membership. PTESDC Resolution was passed to support the implementation of the Apprenticeship and Dual-Training System.
8	Misamis Occidental Electric Cooperative, Inc.(MOELCI)	Implementation of Apprenticeship Program	In 2019, MOELCI was Registered one (1) qualification in Electrical Technology to the Apprenticeship Program of TESDA.
9	DTI	Membership to PTESDC. Support to Negosyo Caravan	DTI Provincial Director is a regular member of the PTESDC. TESDA-Misamis Occidental Provincial Office is a regular partner of DTI in the advocacy of their programs through the participation to Negosyo Caravan, TESDA will conduct skills demonstration like offering a Free Massage, Free Manicure/Pedicure and other services.
10	Balay Silangan Reformation Center	Support to the program of the government to fight against Drug.Users.	Conducted various trainings to the beneficiaries of Balay Silangan which are Drug Surrenderers.

Social Marketing and Advocacy Campaign (SMAC)

One of the motivations to address the label of “TESDA Abot Lahat” is the influential implementation of SMAC programs and activities in the province.

Below are the data of the SMAC activities conducted in 2019 which marks the visibility of TESDA not only in the province of Misamis Occidental and Region 10 but also in the entire Philippine Archipelagos, to wit;

	ACTIVITIES	TARGET	OUTPUT	%age Accomplishments
1	Conduct of Regular Press Conference	2	4	200%
2	Regular Issuance of Press Releases	6	12	200%
3	TV / Radio Guesting and appearances	2	3	150%
4	Tri-Media Releases on the Success Stories of TVET Graduates	4	6	150%
5	Releases of Labor Market Intelligence Report (LMI)	2	3	150%
6	Annual Celebration of TESDA Anniversary;	1	1	100%
7	Conduct of Provincial Skills Competition;	1	1	100%
8	Conduct of TVET and Industry Forum;	1	2	200%
9	Conduct of National Enrollment Day;	2	2	100%
10	Conduct of World Café' of Opportunity;	1	1	100%
11	Participation to Job-Fair initiated by DOLE/PESO/LGUs;	1	2	200%
12	Conduct of Skills Demonstration during Job-Fair and Negosyo Caravan of DTI;	1	3	300%
13	Conduct of Competency Assessment Moderation and Assessors Calibration;	1	1	100%
14	Regular Conduct of TVIs Meeting;	-	6	n.a.
15	Attendance to Graduation Ceremonies	-	40	n.a.
16	Attendance to LGUs State Address;	-	3	n.a.
17	Attendance to LGUs various activities;	-	4	n.a.
18	Attendance to Meetings of National Line Agencies;	-	6	n.a.
19	Conduct of Training Induction Program;	-	75	n.a.

The most significant advocacy in the province was during conduct of World Café' of Opportunities because of the Recorda / Information Caravan conducted before and during the activities using the MOBILE Info-Caravan around the province.

Provincial Skills Competition 2019

One of the highlights of TESDA-Misamis Occidental accomplishments was the conduct of the Provincial Skills Competition on June 26-27, 2019. The opening ceremony was held in La Salle University, Ozamiz City participated by the Heads of Technical Vocational Institutions and TESDA Training Institutions in the province. The event was more significant with the presence of the Mayor of Ozamiz City represented by City Councilor Eduardo Cebedo who graced the event with his words of support to the endeavour of TESDA Misamis Occidental.

The competition proper was started right after the opening ceremony on the following qualifications and the respective competition venue:

	QUALIFICATION/TRADE AREA	VENUE
1	COOKERY	La Salle University, Ozamiz City
2	RESTAURANT SERVICES	Our Lady of Triumph Institute of Technology, Ozamiz City
3	WELDING TECHNOLOGY	Ozamiz City Technical and Vocational School, Ozamiz City
4	AUTOMOTIVE TECHNOLOGY	Oroquieta Agro-Industrial School, Oroquieta City
5	ELECTRICAL TECHNOLOGY	PTC-Mis. Occ., Plaridel, Mis.Occ.
6	REFREGIRATION AND AIR-CONDITIONING	PTC-Mis. Occ., Plaridel, Mis.Occ

Below are the winners during the Provincial Skills Competition and represented the province of Misamis Occidental to the Regional Skills Competition 2019 held in Cagayan de Oro City:

	QUALIFICATION	SCHOOL	COACH	COMPETITOR
1	COOKERY	Oroquieta Agro-Industrial School	Eulaiza Mae D. Marcos	Joephil L. Abaa
2	RESTAURANT SERVICES	ARMA Technical and Vocational Training School	Christian Anthony T. Tamparong	John Patrick Lledo
3	WELDING TECHNOLOGY	PTC-MIS.OCC	Junard L. Calubag	Ryan O. Cerzo
4	AUTOMOTIVE TECHNOLOGY	PTC-MIS.OCC	Jeffrey G. Bation	Ariel G. Tumapon
5	ELECTRICAL TECHNOLOGY	Oroquieta Agro-Industrial School	Rafael D. Dumagat	Rodnie A. Yañez
6	REFREGIRATION AND AIRCONDITIONING	PTC-MIS.OCC	Exequiel M. Entritcho	Marvin D. Macas

Photos during the Opening of Provincial Skills Competition 2019



Cutting of ribbon during the Opening Ceremony with Hon. Eduardo Cebedo gracing the event with his words of support to TESDA programs and activities.



Oath of Sportsmanship led by Dr. Marte M. Emperio, MOTTIA President, while Provincial Director Miraluna Baje-Lopez on her Opening Remarks and Rationale.



The dignitaries and guests from left: Roosebelt Bolano (Emcee), Marites Tapitan (La Salle University TVET Coordinator, Nena Calam (CTEC-Ozamiz City), Dr. Marte M. Emperio (President-MOTTIA), PD Miraluna Baje-Lopez, Hon. Eduardo Cebedo (City Councilor-Ozamiz City representing the Mayor), Annabel B. Avila (TESDA staff), Bro. Jaime Dalumpines (President, La Salle University).

OBSERVANCE OF THE 18th DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN (VAW)



TESDA-Misamis Occidental Personnel and staff joins the Provincial Wide opening of the 18th Day VAW Campaign on November 25, 2019 at Provincial Cultural Farmer’s Training Center Building, Capitol, Oroquieta City.



GENDER AND DEVELOPMENT

Capacity Building Program on GAD last December 3-4, 2019 at Royal Farm Resort, Gulayon, Dipolog City. The activity aimed to enable all the employees understand what is GAD and how it affects our work and life. The speakers of the said activity were from Gender and Development Office of the Provincial Government of Misamis Occidental headed by Ms. Maribel V. Gonzales who discussed on the topic on Gender Sensitivity/Responsiveness and Mr. Noel Constantino discussed about RA 9262 – Anti-Violence Against Women and Children.



GENERAL ADMINISTRATIVE SUPPORT SERVICES

STAFF DEVELOPMENT PROGRAM

Attendance to various trainings was part of the personnel's year-round activities. This is to enhance capabilities of TESDA – Mis. Occ. Personnel in different aspects concerning work, quality management and to strengthen the spirit of camaraderie among employees.

There is a slight decrease equivalent to 12% in the Numbers of Training Programs availed by PO Personnel as compared to the 2018 Staff Development and it goes along with the Numbers of Employees availing the Program.

Table No. 1 – Comparative Result of Staff Development Program

One of the factors affecting the decrease in figures is the implementation of the Executive Order No. 77 - Prescribing Rules and Regulations and Rates of Expenses and Allowances for Official Local and Foreign Travels of Government Personnel. These new rates greatly affect the available resources of the Office, hence lessen the number of Personnel be sent to staff development programs.

FINANCE

TESDA-Misamis Occidental Provincial Office has a total allocation of **P55,872,798.86**. The total obligation was **P34,857,680.63** and disbursement of **P18,503,675.99**.

Table below shows the breakdown of allocation.

2019 Allocation

Scholarship	Allocation (a)	Obligation (b)	Disbursement (c)	Payables (d=b-c)
Personnel Services	5,261,471.38	5,261,251.66	5,261,251.66	0.00
Regular MOOE	1,712,880.44	1,612,155.53	1,610,364.03	1,791.50

Scholarship Program	45,851,198.04	26,118,990.89	9,850,052.89	16,268,938.00
Training Expense	2,948,881.00	1,791,082.55	1,713,827.41	77,255.14
Work-forced Training	24,868.00	22,220.00	22,220.00	0.00
DTS Week	5,000.00	5,000.00	5,000.00	0.00
Zonal Skills Competition	68,500.00	46,980.00	40,960.00	6,020.00
TOTAL	55,872,798.86	34,857,680.63	18,503,675.99	16,354,004.64

2019 Scholarships

Scholarship	Allocation (a)	Obligation (b)	Disbursement (c)	Payables (d=b-c)
Training for Work Scholarship Program (TWSP-CO)	7,711,934.87	6,821,477.45	2,003,562.45	4,817,915.00
Training for Work Scholarship Program (TWSP-RO)	7,173,618.74	7,016,647.45	5,859,632.45	1,157,015.00
Special Training for Employment Program (STEP)	1,739,697.35	1,633,066.19	146,616.19	1,486,450.00
Private Education Student Financial Assistance (PESFA)	1,852,000.00	1,838,525.00	1,119,825.00	718,700.00
Universal Access to Quality Tertiary Education Act (UAQTEA)	27,201,947.08	8,718,009.80	683,066.80	8,034,943.00
Competency Assessment for Certified Worker (CACW)	172,000.00	91,265.00	37,350.00	53,915.00
TOTAL	45,851,198.04	26,118,990.89	9,850,052.89	16,268,938.00

2019 Training Expenses

Training	Allocation (a)	Obligation (b)	Disbursement (c)	Payables (d=b-c)
PWD	340,858.00	263,453.06	257,853.06	5,600.00
DDS-LGU JIMEMEZ	138,175.00	106,535.55	106,535.55	0.00
DDS-MOPADAC	575,070.00	505,116.89	482,146.39	22,970.50
DRUG REFORMIST-BAHAY SILANGAN-LGU TANGUB CITY	229,824.00	218,842.33	218,842.33	0.00
PAROLE AND PROBATION	67,650.00	66,838.88	66,838.88	0.00

INMATES	245,130.00	35,686.58	35,686.58	0.00
FORMER REBELS	413,185.00	109,037.19	100,437.19	8,600.00
INDIGENOUS PEOPLES	153,250.00	42,801.55	42,801.55	0.00
SENIOR CITIZEN	61,420.00	31,171.50	27,171.50	4,000.00
PROVINCIAL SUMMIT	65,000.00	63,345.26	63,345.26	0.00
CONSTRUCTION WORKER	216,609.00	0.00	0.00	0.00
SKILLSPRENEURSHIP TRAINING	35,000.00	16,800.00	16,800.00	0.00
EDT	130,680.00	128,366.36	111,281.72	17,084.64
CBRP GRADUATES	51,876.00	18,170.00	18,170.00	0.00
OSY	225,154.00	184,917.40	165,917.40	19,000.00
TOTAL	2,948,881.00	1,791,082.55	1,713,827.41	77,255.14

The allocation for the different programs were utilized in accordance to the accounting rules and regulations. Audit of the financial reports of the Province for 2019 showed no disallowance and no adverse audit observation reports indicating the Province's adherence to sound accounting and auditing standards and practices.

Attached is the Statement of Audit Suspensions, Disallowances and Charges(SASDC) which states among others that TESDA Misamis Occidental Provincial Office has no adverse findings.



Republic of the Philippines
COMMISSION ON AUDIT
 Technical Education and Skills Development Authority
 Province of Misamis Occidental
 Oroquieta City

December 31, 2019

STATEMENT OF AUDIT SUSPENSIONS, DISALLOWANCES AND CHARGES (SASDC)

For All Funds Audited
 For the Period Ending December 31, 2019

ENGR. TALIB R. BAYABAO
 Director III
 TESDA- Provincial Office
 Villaflor, Oroquieta City



ATTN: Ms. Annabel B. Avilla
 Administrative Officer V

Please be informed that the total audit suspensions, disallowances and charges found in the audit of various transactions of that agency as of December 31, 2019 is ₱ 0.00 based on the Notice of Suspension (NS)/Notice of Disallowance (ND)/Notice of Charge (NC) issued by this Commission, as summarized hereunder:

A.

	Beginning Balance As of September 30, 2019	This period October 1 to December 31, 2019 (See B Below)		Ending Balance As of December 31, 2019
		NS/ND/NC	NSSDC	
Notice of Suspensions	₱ 0.00	₱ 0.00	₱ 0.00	₱ 0.00
Notice of Disallowance	0.00	0.00	0.00	-
Notice of Charge	0.00	0.00	0.00	-
Total	₱ 0.00	₱ 0.00	₱ 0.00	₱ 0.00

B. **DETAILS OF SUSPENSIONS, DISALLOWANCES AND CHARGES**
 For the period October 1 to December 31, 2019

Date	NS/ND/NC No.	PAYEE/ PAYOR	AMOUNT			
			Disallowed	Charged	Suspended	Settled
			₱ -	₱ -	₱ -	₱ -
Total			₱ -	₱ -	₱ -	₱ -

ND/NC/NS issued prior to effectivity of the RRSA are not included in the reflected balance but are deemed disallowances/charges which shall continue to be enforced in accordance with these Rules as provided under Section 28 hereof.

EUNIE S. DEFIESTA
 State Auditor IV
 Audit Team Leader

ADOLFA A. CREAYLA
 State Auditor V
 Regional Supervising Auditor



The dedicated men and women of TESDA Misamis Occidental Provincial Office finely honed for excellent performance and quality service.